

May 17, 2024

The Honorable Virginia Foxx
Chairwoman
Committee on Education and the Workforce
Washington, DC 20515

The Honorable Bobby Scott
Ranking Member
Committee on Education and the Workforce
Washington, DC 20515

The Honorable Bob Good
Chairman
Subcommittee on Health, Employment,
Labor, and Pension
Committee on Education and the Workforce
Washington, DC 20515

The Honorable Mark DeSaulnier
Ranking Member
Subcommittee on Health, Employment,
Labor, and Pensions
Committee on Education and the Workforce
Washington, DC 20515

Dear Chairwoman Foxx, Ranking Member Scott, Chairman Good, and Ranking Member DeSaulnier,

Thank you for holding the hearing entitled *ERISA's 50th Anniversary: The Path to Higher Quality, Lower Cost, Health Care* to commemorate the 50th anniversary of the Employee Retirement Income Security Act (ERISA). As the Committee considers legislation to bolster and improve ERISA, the below 107 patient and provider organizations urge you to mark up and advance HR 2630, the Safe Step Act.

Insurance-mandated step therapy is a utilization management protocol that requires patients to try and fail on one or more insurer-preferred treatments before the plan will cover the treatment initially selected by the patient and their provider. When medically inappropriate, step therapy delays patient access to needed treatments and can lead to severe or irreversible health consequences. HR 2630, the Safe Step Act, would ensure that employer plans, and the pharmacy benefit managers that support them, offer a timely step therapy exceptions process for patients and their providers.

The Safe Step Act would complement the pharmacy benefit manager transparency provisions under consideration by the Committee by improving patient access to needed care. The bill would also update ERISA in line with medical practice standards and Medicare. For more information on how the Safe Step Act pertains to ERISA, please see the [Safe Step Act Ad Hoc Coalition's response to the Committee's request for information](#).

Thank you for your consideration of HR 2630, the Safe Step Act. We look forward to working closely with the Committee to help patients access needed care and maintain their work productivity. If you have any questions or would like additional information, please contact Sarah Buchanan, National Psoriasis Foundation, at sbuchanan@psoriasis.org.

Sincerely,

ADAP Advocacy
AiArthritis
Aimed Alliance
Allergy & Asthma Network
Alliance for Aging Research
Alliance for Headache Disorders Advocacy
Alliance for Patient Access
Alliance for Women's Health and Prevention
Alpha-1 Foundation
American Academy of Dermatology Association
American Academy of Neurology
American Cancer Society Cancer Action Network
American College of Gastroenterology
American College of Osteopathic Internists
American Gastroenterological Association
American Headache Society
American Medical Women's Association
American Migraine Foundation
American Partnership for Eosinophilic Disorders
American Society for Gastrointestinal Endoscopy
American Society for Parenteral and Enteral Nutrition
Arizona Prostate Cancer Coalition
Arthritis Foundation
Association for Clinical Oncology
Association of Black Cardiologists
Asthma and Allergy Foundation of America
Autoimmune Association
Beyond Celiac
Biomarker Collaborative
California Chronic Care Coalition
Cancer Support Community
Caregiver Action Network
Celiac Disease Foundation
Child Neurology Foundation
Chronic Care Policy Alliance
Chronic Disease Coalition
Chronic Migraine Awareness, Inc.
Coalition of Hematology and Oncology Practices
Coalition of Skin Diseases
Coalition of State Rheumatology Organizations
Community Liver Alliance
Crohn's & Colitis Foundation
Cure SMA
CURED Nfp (Campaign Urging Research for Eosinophilic Diseases)

Danielle Byron Henry Migraine Foundation
Depression and Bipolar Support Alliance
Derma Care Access Network
Dup15q Alliance
Epilepsy Alliance America
Epilepsy Foundation
EveryLife Foundation for Rare Diseases
Exon 20 Group
Facial Pain Association
Families for Depression Awareness
Foundation for Sarcoidosis Research
Georgia AIDS Coalition
Global Healthy Living Foundation
HealthyWomen
Hemophilia Federation of America
HIV+Hepatitis Policy Institute
Hydrocephalus Association
IBDMoms
ICAN, International Cancer Advocacy Network
Infusion Access Foundation
Infusion Providers Alliance
International Foundation for Gastrointestinal Disorders (IFFGD)
International Myeloma Foundation
International Pain Foundation
Louisiana Hemophilia Foundation
LUNGevery Foundation
Lupus and Allied Diseases Association, Inc.
Mental Health America
MET Crusaders
Migraine At Work
Miles for Migraine
National Alliance on Mental Illness
National Ataxia Foundation
National Council for Mental Wellbeing
National Eczema Association
National Headache Foundation
National Health Council
National Hispanic Health Foundation
National Infusion Center Association
National Organization for Rare Disorders
National Psoriasis Foundation
Nevada Chronic Care Collaborative
North American Society for Pediatric Gastroenterology, Hepatology and Nutrition
Oklahoma Society of Clinical Oncology, Inc.

Partnership to Advance Cardiovascular Health
Patient Access Network (PAN) Foundation
PD-L1 Amplifieds
Pennsylvania Society of Oncology and Hematology
PlusInc
Prevent Blindness
Pulmonary Hypertension Association
Rheumatology Association of Minnesota and the Dakotas
Rheumatology Nurses Society
Society of Dermatology Physician Assistants (SDPA)
Spondylitis Association of America
Susan G. Komen
The Headache and Migraine Policy Forum
The Mended Hearts, Inc.
Tourette Association of America
TSC Alliance
U.S. Pain Foundation
United Ostomy Associations of America, Inc.
ZERO Prostate Cancer